

# INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(Use as many sheets as necessary)

**Complete if Known**

Application Number	10/608, 428
Filing Date	June 30, 2003
First Named Inventor	William Christopher Draper, Jr.
Art Unit	3623
Examiner Name	Jaime F Cardenas Navia

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Sheet	1	of	5	Attorney Docket Number	10761.1358-00000
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## U.S. PATENTS AND PUBLISHED U.S. PATENT APPLICATIONS

Examiner Initials	Cite No. <sup>1</sup>	Document Number	Issue or Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number-Kind Code <sup>2</sup> (if known)			
	1	US 2004-0162901	08-2004	Mangipudi et al.	
	2	US 2002-0082833	06-2002	Marasek et al.	
	3	US 2005-0192954 A1	09-2005	Gupta et al.	
	4	US 2002-0173999 A1	11-2002	Griffor et al.	
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	6	US 2007-0061183 A1	03-2007	Seetharaman et al.	
	7	US 5,303,042	04-1994	Lewis et al.	
	8	US 6,347,333	02-2002	Eisendrath et al.	
	9	US 4,764,120	08-1988	Griffin et al.	
	10	US 6,608,992	08-2003	Crook et al.	
	11	US 5,987,443	11-1999	Nichols et al.	

**Note: Submission of copies of U.S. Patents and published U.S. Patent Applications is not required.**

## FOREIGN PATENT DOCUMENTS

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		Country Code <sup>3</sup> Number <sup>4</sup> Kind Code <sup>5</sup> (if known)				
	12	WO 9803953 A2	01-1998	Simmons		

## NONPATENT LITERATURE DOCUMENTS

Examiner Initials	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	Translation <sup>6</sup>
	13	Pope, Form a Successful Strategy: Align your e-learning plans with corporate objectives. LTI Magazine, Feb. 1, 2002 pgs. 1-6.	
	14	Henry E-learning technology content and services, Education & Training, Vol. 43, No. 4/5, 2001, pgs. 249-255.	
	15	Lin et al., Fast Learning: Aligning Learning and Development with Business Strategies, Employment Relations Today, Autumn 2001, Volume 28, Issue 3, pgs. 43-57	
	16	Kirkpatrick, D.L. (1998). Evaluating Training Programs: The Four Levels. San Francisco, CA: Berrett Koehler, pgs. 1-3.	
	17	Long, Doug; "Make Sales Training Web-Easy." October 2001, Industrial Distribution. Volume 90, Issue 10.	

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<i>Examiner Name</i>	Jaime F Cardenas Navia

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	18	US 6,149,441	11-2000	Pellegrino et al.	
	19	US 6,067,525	05-2000	Johnson et al.	
	20	US 2003/0101066	05-2003	Jeanblanc et al.	
	21	US 7,269,569	09-2007	Spira et al.	
	22	US 2002-0082883	06-2002	Hankinson	
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	28	US 5,851,117	12-1998	Alsheimer et al.	

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	29	McMaster, Mark. "Training Places." October 2001. Sales and Marketing Management. Volume 153, Issue 10.	
	30	Dobbs, Kevin. "Training on the Fly." November 2000. Sales and Marketing Management. Volume 152, Issue 11.	
	31	Rumusson, Erika. "Training Goes Virtual." September 2000. Sales and Marketing Management. Volume 152, Issue 9.	
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	33	Berger, Melanie. "On-the-job Training." February 1998. Sales and Marketing Management. Volume 150, Issue 2.	

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IDS Form PTO/SB/08: Substitute for form 1449A/PTO				<b>Complete if Known</b>	
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	34	US 2003-0229529	12-2003	Mui et al.	
	35	US 6,944,624	09-2005	Orton et al.	
	36	US 2002-0142278	10-2002	Whitehurst et al.	
	37	US 6,827,578	12-2004	Krebs et al.	
	38	US 2001-0031451	10-2001	Sander et al.	
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	41	US 6,301,462	10-2001	Freeman et al.	
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	45	Lejfer, Sidney C. "The Importance of Training in Sales Force Automation." December 1998. Supervision. Volume 58, Issue 12.			
	46	Pinkham, Myra. "Tomorrow's Sales People are Today's Trainees." July 1997. Metal Center News. Volume 37, Issue 8.			
	47	Kahn, Robert M. "21 <sup>st</sup> Century Training." June 1997. Sales and Marketing Management. Volume 149, Issue 6.			
	48	"CompUSA Inks With CCS For Training" March 22, 1999. TWICE. Volume 14, Issue 7.			
	49	Doyle, John C.; Carolan, Mary D. "Calling All Trainers" January 1998. Training and Development. Pgs. 58-67.			

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	50	US 2003-0023641	01-2003	Gorman et al.	
	51	US 6,149,438	11-2000	Richard et al.	
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	56	US 6,793,498	09-2004	Nunes, Aubrey	
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	59	US 6,652,287	11-2003	Strub et al.	
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	61	Teare, Richard; Dealtry, Richard. "Building and Sustaining a Learning Organization." 1998. The Learning Organization. Volume 5, Issue 1.			
	62	Tambini, Robert F. "Aligning Learning Activities and Assessment Strategies in the ESL Classroom." September 1999. The Internet TESL Journal. Volume 5, Issue 9.			
	63	"Getting Better Results." UNT Libraries. Archived Jan. 7, 2002. retrieved from <a href="http://govinfo.library.unt.edu/npr/library/book/Better-Results.htm">http://govinfo.library.unt.edu/npr/library/book/Better-Results.htm</a>			
	64	Lewis, Jason; Michaluk, Dan. "Four Steps to Building E-learning Success." May 2002. Workforce. Volume 81, Issue 5. pgs. 42, 44 and 46			
	65	Debora Mateik, The summer institute for instructional technology: goodbye chalk and slate; hello mouse and web, 1995, ACM Press, ISBN:0-89791-704-9, pgs. 201-205.			

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	66	US 2002-0103882	08-2002	Johnston et al.	
	67	US 2002-0178181	11-2002	Subramanyan et al.	
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	75	David Carlson et al. www interactive learning environment for computer science education, 1996, ACM Press, ISBN:0-89791-757-X, pgs. 290-294.	
	76	Getting Results Through Learning, OPM.gov, archived from June 1, 2001, available at <a href="http://govinfo.library.unt.edu/npr/library/book/contents.htm">http://govinfo.library.unt.edu/npr/library/book/contents.htm</a>	
	77	Holland, Patricia E. Professional Development In Technology: Catalyst for School Reform. June 22, 2001. Gale Group. Association for the Advancement of Computing in Education (AACE). Journal of Technology and Teacher Education. Vol. 9. ISSN: 1059-7069. IAC-ACC-NO: 78398475. pg. 5.	
	78	Berry, John. "The E-Learning Factor." November 6, 2000, InternetWeek. retrieved from <a href="http://www.internetweek.com/indepth/indepth110600.htm">http://www.internetweek.com/indepth/indepth110600.htm</a>	

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